



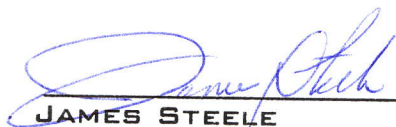
1 DECEMBER 2009

**PUBLIC FILE
RADIO STATION WKBX-FM
KINGSLAND, GA**

ON OR BEFORE DECEMBER 1, ALL BROADCAST STATIONS IN GEORGIA ARE REQUIRED UNDER FCC RULES TO COMPLETE AND PLACE AN ANNUAL EQUAL EMPLOYMENT OPPORTUNITY PUBLIC FILE REPORT IN THE STATION'S PUBLIC INSPECTION FILE, AND POST THE EEO REPORT ON THE STATION'S WEBSITE IF IT HAS ONE, UNLESS THE STATION IS EXEMPT AS FURTHER EXPLAINED BELOW.

THE REPORT IS NOT REQUIRED TO BE IN ANY PARTICULAR FORMAT, BUT IT MUST DEMONSTRATE THAT THE STATION: (1) RECRUITED FOR ALL FULL-TIME (30 OR MORE HOURS PER WEEK) VACANCIES, INCLUDING SHOWING RECRUITMENT SOURCES AND REFERRALS AND (2) PARTICIPATED IN EMPLOYMENT OUTREACH ACTIVITIES OF AT LEAST THE MINIMUM REQUIRED. THE REPORT SHOULD COVER THE PERIOD FROM DECEMBER 1, 2008 TO NOVEMBER 30, 2009. SMALL STATIONS, DEFINED AS ANY STATION THAT EMPLOYS FOUR OR FEWER FULL-TIME EMPLOYEES, ARE NOT REQUIRED TO COMPLY WITH THIS REQUIREMENT.

THIS DOCUMENT SERVES AS NOTIFICATION THAT RADIO KINGS BAY, INCORPORATED, LICENSEE OF RADIO STATION WKBX-FM EMPLOYS FOUR FULL-TIME EMPLOYEES AND THUS IS EXEMPT FROM FILING AN ANNUAL FCC EQUAL EMPLOYMENT OPPORTUNITY PUBLIC FILE REPORT AS DESCRIBED IN THE PRECEDING PARAGRAPH.



JAMES STEELE
PRESIDENT/GENERAL MANAGER